

## Discipline Grievance checklist

1. Was there “just cause”.

\_\_\_\_\_ Yes there was “just Cause.

\_\_\_\_\_ No. There was not “just cause because \_\_\_\_\_

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2. Was Progressive discipline used?

\_\_\_\_\_ Yes. The following progressive discipline was used.

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3. Does Unequal treatment exist?

\_\_\_\_\_ No

\_\_\_\_\_ Yes, because \_\_\_\_\_

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4. Was the discipline imposed too harsh?

\_\_\_\_\_ Yes because \_\_\_\_\_

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\_\_\_\_\_ No.

5. How many years service does the employee have? \_\_\_\_\_

6. What does the employee’s past record look like?

- Work performance was rated \_\_\_\_\_
  - Any Past disciplinary actions? If yes, when and for what? \_\_\_\_\_
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